



Targeted Positions, Salaries, and Qualification Requirements for the Human Services Careers Pilot Program

Targeted Position & Grade	Educational Requirements	Salary Range	Necessary Experience
Child Support Specialist Trainee	High school diploma or equivalent.	\$45,960.00 per year with growth potential up to \$66,759.00 per year	<p>Six months of public contact experience involving negotiating, interviewing, explaining information, gathering and compiling data, performing analysis of data, writing correspondence and completing mathematical or legal tasks.</p> <p style="text-align: center;"><u>OR</u></p> <p>Six months of general office, retail, food service, construction trades or similar experience including data entry, record filing and maintenance, multi-line phone use, general computer skills and email software. General clerical, data processing, technical or administrative experience is defined as work performing a variety of duties which are clear-cut and typically found in office settings such as filing, copying, inputting data, general computer skills and directing telephone calls.</p> <p style="text-align: center;"><u>OR</u></p> <p>Six months of U.S Armed Forces military experience.</p>
Child Support Specialist I	High school diploma or equivalent.	\$48,879.00 per year with growth potential up to \$71,108.00 per year	<p>One year of experience determining eligibility for government assistance programs or performing functions to establish, maintain or enforce support payments for dependent children in accordance with federal and State laws, rules and regulations.</p>
Child Support Specialist II	High school diploma or equivalent.	\$52,003.00 per year with growth potential up to \$75,820.00 per year	<p>Two years of experience performing functions to establish, maintain or enforce support payments for dependent children in accordance with federal and State laws, rules and regulations.</p>

Child Support Specialist Lead	Associate of Arts degree from an accredited college or university.	\$55,345.00 per year with growth potential up to \$80,884.00 per year	Four years of experience investigating and analyzing child support cases and initiating appropriate actions to establish, maintain or enforce support payments for dependent children in accordance with federal and State laws, rules and regulations.
Child Support Specialist Supervisor	Associate of Arts degree from an accredited college or university.	\$62,752.00 per year with growth potential up to \$92,108.00 per year	Five years of experience investigating and analyzing child support cases and initiating appropriate actions to establish, maintain or enforce support payments for dependent children in accordance with federal and State laws, rules and regulations.
Family Investment Specialist I	High school diploma or equivalent.	\$46,960.00 per year with growth potential up to \$66,759.00 per year	<p>Six months of public contact experience involving negotiating, interviewing, explaining information, gathering and compiling data, performing analysis of data, writing correspondence, and completing mathematical or legal tasks.</p> <p style="text-align: center;"><u>OR</u></p> <p>Six months of general office, retail, food service, construction trades, or similar experience including data entry, record filing and maintenance, multi-line phone use, general computer skills and email software. General clerical, data processing, technical or administrative experience is defined as work performing a variety of duties which are clear-cut and typically found in office settings, such as filing, copying, inputting data, general computer skills, and directing telephone calls.</p> <p style="text-align: center;"><u>OR</u></p> <p>Six months of experience in the U.S. Armed Forces.</p> <p>Note: These requirements are established by the Family Investment Administration by authority provided in Human Services Article Title 5, Subtitle 2, Section 204 (b)(1) of the Annotated Code of Maryland. The Office of Personnel Services and Benefits of the Department of Budget and Management and the Examination Services Unit of the Maryland Department of Human Services do not have the authority to accept substitutions or equivalents.</p>
Family Investment Specialist II	High school diploma or equivalent.	\$48,879.00 per year with growth potential up to	One year of experience determining eligibility for governmental assistance programs.

		\$71,108.00 per year	
Family Investment Specialist III, Lead	Associate of Arts degree from an accredited college or university.	\$52,003.00 per year with growth potential up to \$75,820.00 per year	Two years of experience determining eligibility for governmental assistance programs.
Family Investment Specialist IV	Associate of Arts degree from an accredited college or university.	\$55,345.00 per year with growth potential up to \$80,884.00 per year	Three years of experience determining eligibility for governmental assistance programs or monitoring compliance in those programs.
Family Investment Specialist Supervisor I	Bachelor's Degree	\$62,752.00 per year with growth potential up to \$92,108.00 per year	Four years of experience determining eligibility for governmental assistance programs or monitoring for compliance in those programs.
Family Investment Specialist Supervisor II	Bachelor's Degree	\$66,911.00 per year with growth potential up to \$98,313.00 per year	Two years of experience supervising workers engaged in determining eligibility for governmental assistance programs or monitoring compliance in those programs.
Family Support Worker I	High school diploma or equivalent.	\$37,271.00 per year with growth potential up to \$58,911.00 per year	One year of experience providing support services to children or adults through teaching and demonstrating practical living skills in order to promote and maintain independent living or assist in preserving the family structure.

Family Support Worker II	High school diploma or equivalent.	\$39,584.00 per year with growth potential up to \$62,705.00 per year	Two years of experience providing support services to children or adults through teaching and demonstrating practical living skills in order to promote and maintain independent living or assist in preserving the family structure.
Family Support Worker Lead	High school diploma or equivalent.	\$42,056.00 per year with growth potential up to \$66,759.00 per year	Three years of experience providing support services to children or adults through teaching and demonstrating practical living skills in order to promote and maintain independent living or assist in preserving the family structure.
Family Services Caseworker Trainee	Bachelor's Degree	\$53,933.00 per year with growth potential up to \$75,820.00 per year	No experience required.
Family Services Caseworker I	Bachelor's Degree. MSW within 2 years of hire.	\$57,412.00 per year with growth potential up to \$80,844.00 per year	One year providing casework or community organizational services in a public or private social service agency.
Family Services Caseworker II	Bachelor's Degree. MSW within 2 years of hire.	\$61,132.00 per year with growth potential up to \$86,322.00 per year	Two years providing casework or community organizational services in a public or private social service agency.
Family Services Caseworker Supervisor	MSW and License	\$60,987.00 per year with growth potential up to	Three years rendering casework or community organizational services to vulnerable children, individuals or families in a public or private social service agency.

		\$98,313.00 per year	
Casework Specialist	MSW	\$65,147.00 per year with growth potential up to \$92,108.00 per year	No experience required.
Social Worker I	MSW and License	\$73,554.00 per year with growth potential up to \$98,313.00 per year	No experience required.
Social Worker II	MSW and License	\$78,486.00 per year with growth potential up to \$104,954.00 per year	One year of experience providing child welfare or adult services to vulnerable children, individuals or families.
Social Worker Supervisor	MSW and Clinical License (or License that is qualified for independent practice)	\$93,947.00 per year with growth potential up to \$112,044.00 per year	Three years of experience providing child welfare or adult services to vulnerable children, individuals or families.